



The Rise School

OF AUSTIN

The Rise School of Austin Teacher Job Description

Job Summary: A teacher is an advocate for our mission to provide the highest quality early childhood education for all children in an inclusive setting. They are an expert early childhood teacher for children of all abilities, an assertive and effective communicator, a willing collaborator, and a reflective, continuous learner. A teacher reports to their lead teacher.

Responsibilities and Duties

Core Responsibilities and Related Duties:

- **Family Partnerships:** seeks to know about, understand, and value family characteristics; communicates and interacts professional and respectfully with families during in-person and written interactions
 - The teacher assists with reminder messages to families through brightwheel, and may send weekly communication to families about the school week
- **Assessment:** assists with ongoing assessment of children through observation, data collection, and other assessment methods; collaborates with the lead teacher to use the information gathered from assessments to guide instruction and intervention
- **Teaching Practices & Child Development and Learning in Context:** collaborates with lead teacher to maintain a learning environment that is Universally Designed and reflective of the culture, needs, and interests of students, and use teaching strategies that are evidence-based, developmentally appropriate, anti-bias, and differentiated to meet the diverse needs of the students.
 - Collaborates with the lead teacher to assist with developing and implementing appropriate, engaging activities and weekly lesson plans based on the school curricula and scope and sequence (including Conscious Discipline, Handwriting Without Tears, Zoo-Phonics, Creative Curriculum);
 - Works with lead teacher to provide appropriate adaptations and accommodations as needed for individual learning;
 - Follows and supports implementation of Behavior Intervention Plans;
 - Maintains a safe and appropriate environment for all children
 - Assists in meeting the daily care needs of children (e.g. diapering/toileting, feeding, medication administration, etc.)
- **Collaboration:** develops and maintains collaborative working partnerships with therapists and lead teacher
 - Participates in regular teaching team meetings
 - Participates in regular therapy meetings
 - Communicates information and strategies discussed with therapists to lead teacher and teaching assistant
 - Implements techniques and strategies as recommended by therapists, and requests additional support or instruction as needed
- **Coaching:** supervises and coaches teaching assistant to ensure the health and safety of each child; supervise the classroom when the lead teacher is not present
- **Professionalism:** adheres to program policies and procedures; works to ensure the health and safety of each child; helps to ensure all licensing and NAEYC quality standards are upheld at all times; receives and implements

feedback and coaching from lead teacher; maintains professional, open, and direct communication and interactions with teaching team and other staff, therapy team, administrators, families/caregivers, outside providers, volunteers, interns, etc.; ensures that confidentiality of all children and families is maintained; maintains a professional appearance including appropriate dress and grooming; demonstrates teamwork, cooperation, and a willingness to continually reflect and learn.

Qualifications and Skills

Required Qualifications:

- Bachelor's degree in special education, early childhood education, or a related field
- One year of teaching experience in a daycare/child care facility, school, or program; two years of experience *preferred*
- Certified in Pediatric CPR and First Aid (or willing to become certified)

Skills:

- Physical requirements:
 - Move around and remain upright for long periods of time
 - Play and interact with children at their level (e.g. on the ground, at a table, around a sensory table, assist with sleeping at nap time, etc.)
 - Lift and carry children (up to 40 pounds) when needed
 - Crouch/lean to clean, change diapers, move furniture/equipment
- Other requirements:
 - Respond quickly and calmly to unsafe or emergency situations
 - Open to receiving and implementing feedback from others
 - Collaborative, reflective, and committed to being a lifelong learner

Salary and Benefits

Salary: varies based on experience and education

Benefits: The Rise School of Austin provides a benefit package for full time employees that includes insurance plans (health, dental, vision), retirement , and PTO (school holidays, and sick/personal leave)